

# TALENT SOLUTIONS



arthur<sup>+</sup>  
lawrence

<sup>+</sup>  
talent

# WHY CHOOSE US?

1

## DEDICATED TALENT ADVOCATE

A talent advocate will partner with you on a combined workforce model to hire the best-fit engineers.

## ACCESS TO VETTED TALENT

Our superpower is exceptional technology talent network. Our rigorous vetting approach sets us apart.

2

3

## TARGETED CANDIDATE MATCHING

The speed of innovation and competition calls for agile recruiting. Match the right candidate in under 72 hours.

## REDUCE HIRING FAILURE RATE

Our extensive screening process keeps the candidate failure rate below 20%. You get 3 times better response rate leading to employee longevity.

4

5

## IMPROVE VELOCITY IN TALENT PIPELINE

Your talent pipeline is constantly brimming with ready-to-hire, ready-to-deliver talent. Hence, faster hiring!

## IMPROVE OFFER ACCEPTANCE TIMEFRAME

Hiring firms benefit from a 3x higher response rate thanks to our highly engaged developer community.

6

7

## UNLIMITED FREE JOB POSTINGS

Our access to diverse tech expertise allows clients to hire on-demand talent for multiple positions and add brainpower to their teams.

# BY THE NUMBERS

**300+**

Project Engagements  
(Last 24 months)

**\$50.75K-  
\$1.95M**

Project Size  
Range

**99.97%**

Project Success  
Rate

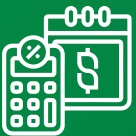
# OUR CAPABILITIES



Contract Staffing



Direct Hire Recruitment



Payrolling



Statement Of Work



Recruitment Process  
Outsourcing (RPO)



# Technology Resources



Software Engineers



Cloud Technology



Enterprise Data/  
Big Data



PM/BA/QA



Emerging Technologies



ERP



DEVOPS



Infrastructure



Salesforce



Artificial Intelligence





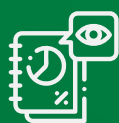
# Finance & Accounting Resources



Payroll  
Accountant



AP/ AR  
Clerk



Expense  
Auditor



Financial  
Analyst



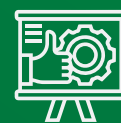
Inter Company  
Accountant



C-Level



Cost  
Analyst



Finance &  
Compliance  
Analyst

# RESOURCES



# Professional Resources



Human Resource



Supply Chain



Legal



Marketing



Sales

# Engineering Resources



Civil Engineering



Electrical Engineering



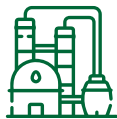
Nuclear Engineering



Chemical Engineering



Mechanical Engineering

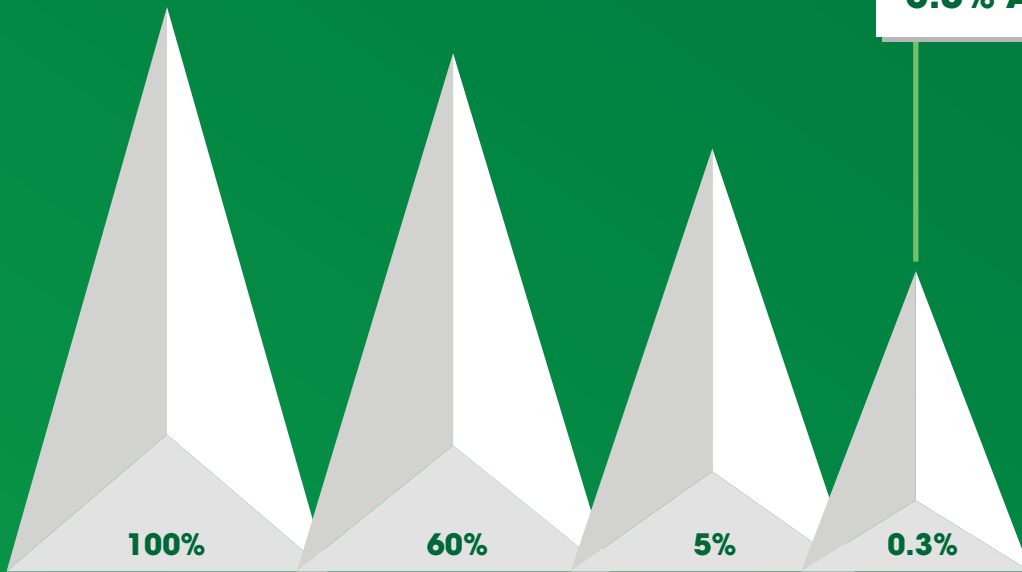


Petroleum Engineering

RESOURCES

# FIND YOUR EXCEPTIONAL RESOURCE

**0.3% ACCEPTANCE RATE**



It's easier to get into:

Stanford University



4.7%

Harvard University



5.9%

Yale University



6.3%

Total Resumes 3000

Quality Resumes 3000

Passed Initial Screening 149

Exceptional Candidates 10

**1 Million+**

Candidate Pool  
From Across the  
World

**Work Arrangement**

- On-Site (Clients Premises)
- On-site (Arthur Lawrence Office)
- Work Form Home/ Remote

**100,000+**

Community  
Portal Members





Email Campaigns



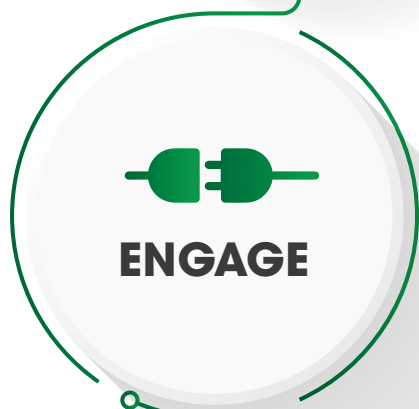
Activities on Job Board



Social Media Marketing



Referrals



Communities



Newsletter



Social Engagement



Webinars



Received Resume



Screening



Interview



Placement



Candidates Assessment



Analytics



Trusted 250



Client Review

**30%**

Applicants pass

**Pre-vetted talent pool**

Top developers from across the globe are handpicked to join our community. Our rigorous screening process means you only work with the top 1%.

**15%**

Applicants pass

**Detailed assessment reports**

Our AI powered assessment engine provides you with detailed reports of the developer's skills, strengths, weaknesses, experience and expertise.

**08%**

Applicants pass

**Domain specific matchmaking**

through project based assessments, we connect you with engineers who have the required domain expertise and experience for better success.

**01%**

Applicants pass

**Technical paired coding interviews**

We find you the perfect candidate by narrowing down the most qualified applicants via pair programming interviews.

# VETTING PROCESS

# TECHNOLOGY STACKS



And many more...

# Human Intelligence. Delivered.



## We are social

[in/company/arthur-lawrence](https://www.linkedin.com/company/arthur-lawrence)

[f/arthurlawrenceworldwide](https://www.facebook.com/arthurlawrenceworldwide)

[@arthur\\_lawrence](https://www.instagram.com/arthur_lawrence)

[X /arthurlawrence\\_](https://www.x.com/arthurlawrence_)

[www.arthurlawrence.net](http://www.arthurlawrence.net)